



Welcome to the 2019 Neighborhood Leadership Program!

Thank you for your interest in making a positive difference in our region. We are here to support you in building skills, engaging with other leaders, and developing your capacity to increase your impact to create stronger communities in Greater New Haven.

General Principles of the program:

- Learning environment, beginners mind
- Effective action for change starts with compassionate understanding of what is.
- The changes we seek depend on our being in positive relationship with each other.
- Communities have untapped resources waiting to find creative expression.
- Hands-on, experiential learning is learning for life.

Elements of Learning

- Group training sessions – Friday evening/all day Saturday
- In between practice, support team meetings, and coaching
- Follow-up check-in sessions: Saturday 9-2
- Pilot project design, execution, and evaluation – Summer 2017

The training sessions and the learning and practice go hand in hand, and your full participation in both is important to the success of the program for you and for others.

Program Overview and Preliminary Schedule - 2019

Training Session 1: Core values, relationships, and design thinking

Friday 15 March, 5-9pm and Saturday 16 March, 9:00-3:00

- Meet and learn about each other,
- build trust and safety for transformational work,
- learn and practice the art of the individual meeting,
- apply design thinking to our hopes,
- Power: personal power, power over, power for, power with
- plan relational research,
- set up support teams.

In-between Work – March 17 to May 17 – 9 weeks

- **Check-in on individual meetings: Saturday 13 April: 9am-2pm**
- Individual meetings with trainers: 1 hour, coaching and practice.
- 18 (minimum) relational meetings in your neighborhoods
 - with those you hope to benefit, possible allies, and possible adversaries
- 3 (minimum) 2 hour meetings with your support team, with coaching



Training Session 2: Relational project planning, execution, and evaluation Friday May 17, 5-9pm and Saturday May 18, 9:00am-3:00 pm

- Based on relational research, design a pilot project to test your assumptions and impact
- What's the change you hope for, who will benefit, how will you know
- Who/what do you need to make it happen? What's the context?
- Financial resources: up to \$500 from CFGNH

In between work May 19 – August 24 (15 weeks)

- **Check-in, finalizing pilot planning – Saturday 8 June: 9am-2pm**
- Funding requests due Tuesday June 18.
- Ongoing relational meetings – 20+
- Mid-summer social and presentations
- Support team meetings – 4 meetings, some with coaching
- **Carry out Pilot project.**
- Evaluate project, what's the gap between intention and impact

Mid-Summer social and presentations.

- **Wednesday July 17, 5:30-8:30**
- Informal gathering of participants (and friends/allies) to report on progress with pilots, share stories, and offer support and encouragement.

Training Session 3: Project scaling and engaging community resources

Friday August 23, 5-9pm and Saturday August 24 9:00-3:00

- Sharing learning from pilot projects, related to intent and relational support.
- What are the strengths and resources of the community that could be engaged to improve impact or enlarge scale?
- How can you engage your relational network in making the project happen?
- Develop a detailed project plan, timeline, and budget, including collaboration with others where that supports the intended impact.

Ongoing work August 26-October 22 and beyond

- **Check-in and support in developing second stage project September 21, 9am-2pm**
- Work your relationship network to get commitments for in kind or financial support for the “project”
- Develop the project “team” from emerging leaders – pay it forward
- Apply for second round financial support from CFGNH. Deadline October 22
- Carry out your project in 2019, with coaching and ongoing team support
- Engage with next year's participants as an advanced learner, coach, or mentor.

Continuity and engagement: the training, practice, and group coaching sessions build on each other. Participation means working in a team, attending all the trainings and at least 75% of the group coaching sessions, doing the relational homework, and sticking with it the entire year.