

ConnGAP Report 2011

Chair: Teresa Younger
Project Director: Michelle Noehren

Connecticut Government Appointments Project, a Permanent Commission on the Status of Women Initiative

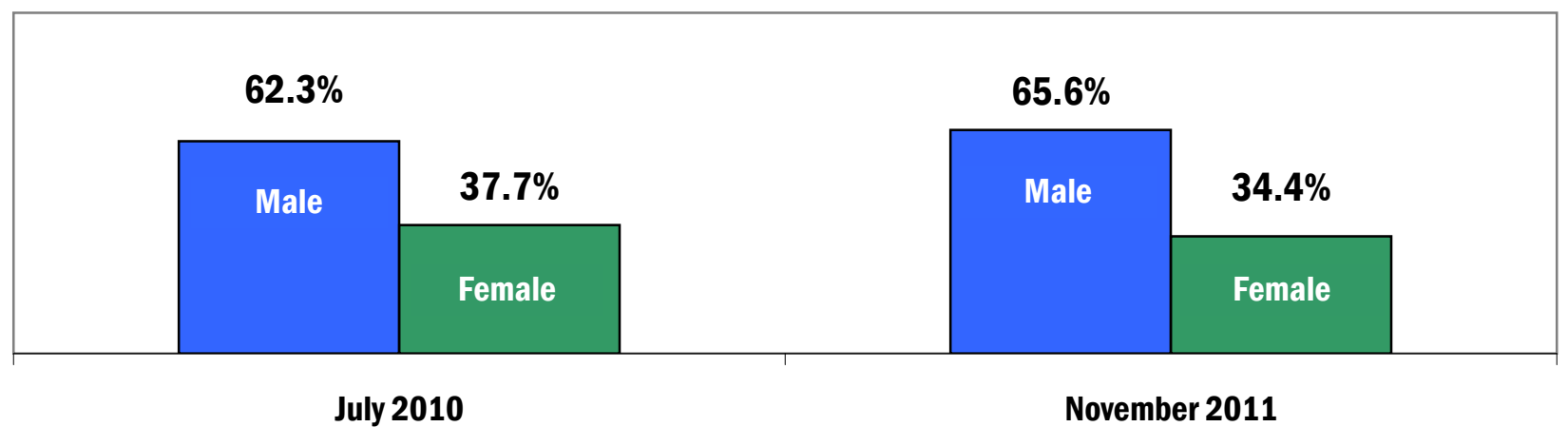
Working to Achieve Political Parity for Connecticut Women

The Connecticut Government Appointments Project (ConnGAP) is an initiative of the Connecticut General Assembly's Permanent Commission on the Status of Women. The goal of the project is to increase the number of highly qualified women appointed to high-level, paid positions in state government.

ConnGAP - Comparison (Previous vs. Current Executive Branch Agencies)

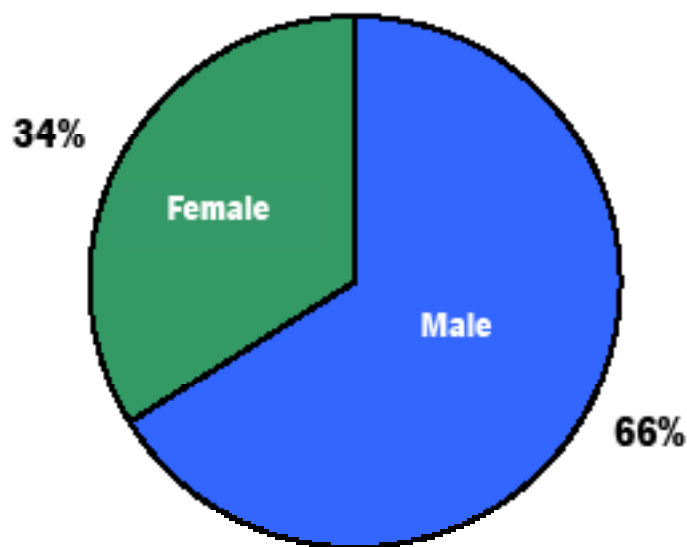
In July of 2010, ConnGAP identified 75 top-level, highly paid gubernatorial appointments. In order to draw a fair comparison from July 2010 to November 2011, agency consolidations were taken into consideration. Additionally, it should be noted that five CHRO Human Rights Referees, who were originally part of ConnGAP's list of appointments, have not been filled by Gov. Malloy and as a result the number presented does not include those positions.

Gender Composition of Select Executive Branch Positions
(identified by ConnGAP)



By the Numbers - Overview of Current Executive Branch Administration*

Gender Composition of Connecticut Executive Branch Agency Top-Level Positions**



**Includes Commissioner & Deputy Positions

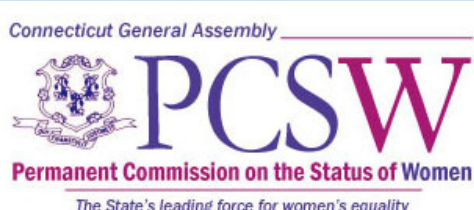
- Executive Branch Agencies Currently Headed By Women**
- Department of Children & Families
 - Office of Consumer Council
 - Connecticut Siting Council
 - Department of Economic & Community Development
 - Office of Finance and Academic Affairs for Higher Education
 - Office of the Healthcare Advocate
 - Department of Mental Health & Addiction Services
 - Department of Motor Vehicles
 - Psychiatric Security Review Board
 - Department of Public Health
 - Teachers Retirement Board
 - Department of Veterans Affairs

Executive Branch Agencies With No Women in Highest Positions

- Department of Agriculture
- Department of Administrative Services
- Department of Education
- Department of Labor
- Military Department
- Office of Policy & Management
- Department of Revenue Services

N.B. Positions limited to Executive Branch agency heads and deputy positions. Agencies with vacancies were not included in this listing. This is a sampling; several other state agencies have no women in their highest positions.

*Data Source: Office of Policy & Management's State Agency List - Legislative & Judicial Branch, Constitutional Officers and individual universities not included.



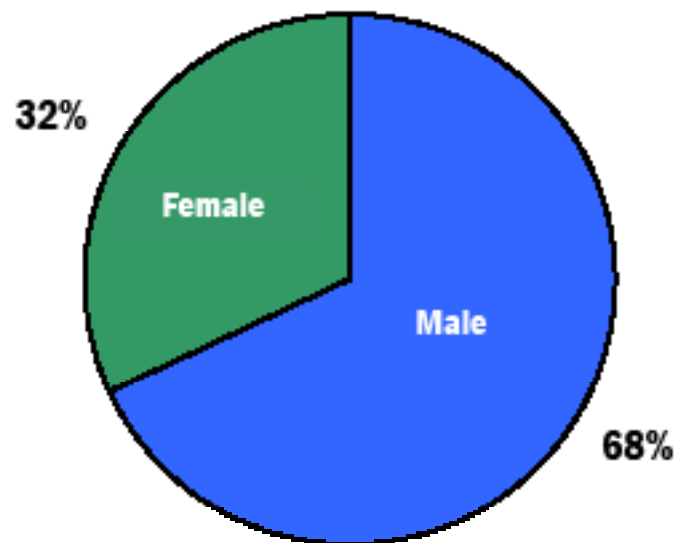
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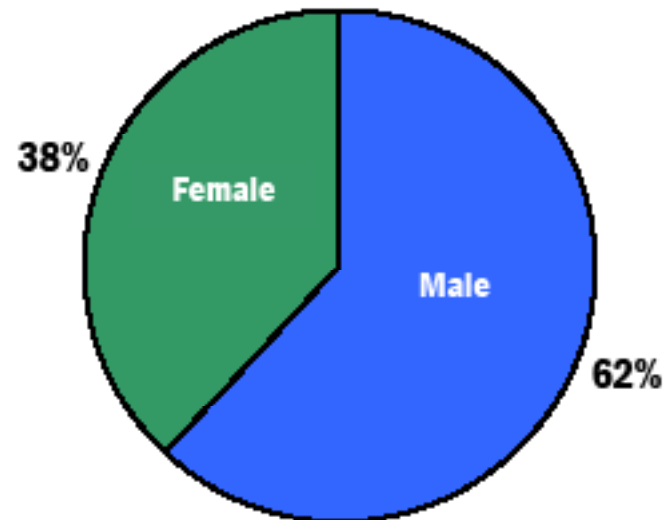
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Gender Composition of Connecticut Executive Branch Agency Heads

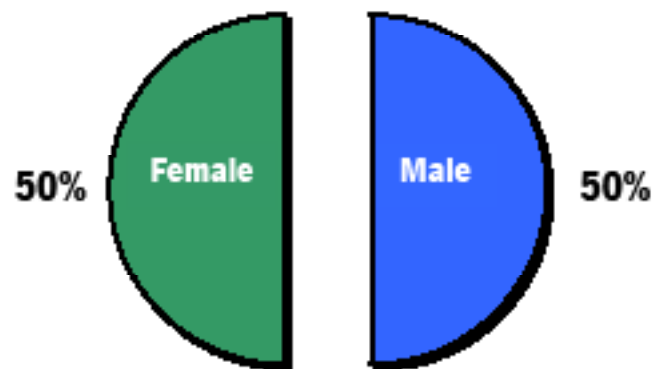


Gender Composition of Connecticut Executive Branch Agency Deputy Positions

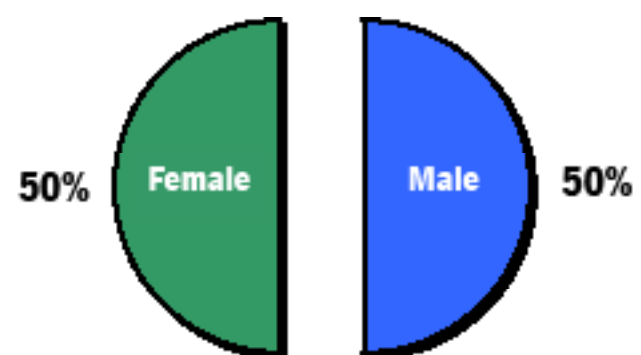


By the Numbers - Overview of Governor & Lt. Governor Staff (Nov 2011)

Gender Composition of Governor Dannel Malloy's Staff



Gender Composition of Lt. Governor Nancy Wyman's Staff



While women make up half of Gov. Malloy's staff, only 1 of his top 5 most highly paid staff members is female.

About ConnGAP

DCF Commissioner Joette Katz and DPH Commissioner Jewel Mullen were both selected for their positions from the ConnGAP list of candidates presented to Governor Dannel Malloy.

Connecticut is one of twelve states nationwide to implement a government appointments project as part of a national effort to achieve political parity for women. To start, in July of 2010, the PCSW took a snapshot of the gender composition of select high-level, paid gubernatorial appointments and found that at the time, women made up 37.7% of these positions.

ConnGAP then asked all Connecticut gubernatorial candidates (during the summer of 2010) to pledge that, if elected, they would do their best to name women to 50% of their executive-level, paid appointments. Each candidate signed the pledge (Republican Tom Foley, Democrat Dannel Malloy and Independent Tom Marsh). In order to reach this goal, and to be a helpful resource for Connecticut's new governor, ConnGAP built a broad coalition of partners including both major parties and a wealth of diverse non-partisan groups and small businesses. A full list of coalition partners is available at www.cga.ct.gov/pcsw.

After the coalition was complete, ConnGAP put out a call for resumes of highly qualified women interested in high-level, paid positions within the new administration. Applicants were asked to fill out a form and send in their resumes.

In November of 2010, after an internal vetting process, PCSW's ConnGAP executive steering committee handed over to Gov. Dannel Malloy's transition team a binder full of the names and resumes of highly qualified women who were ready and willing to serve in various executive-level appointed positions.

Once the binder was delivered, PCSW continued to monitor gubernatorial appointments (and reappointments) and this is the first report on the status of women in high-level positions within Connecticut's Executive Branch. For more information about ConnGAP please visit www.cga.ct.gov/pcsw.



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