

Statement of Anti-Discrimination Policy

The Anti-Discrimination Policy of The Community Foundation *for* Greater New Haven and the Valley Community Foundation is as follows:

The Community Foundation *for* Greater New Haven and the Valley Community Foundation actively seeks to promote equity among all peoples and groups and end discrimination based on any factors by which people are unfairly excluded.

To this end, all grant applicants are asked to provide specific information about the diversity of their board, staff and service population. Organizations applying for funding from The Community Foundation *for* Greater New Haven and the Valley Community Foundation will be asked to submit, in writing, a statement that the organization complies with all applicable local, state, and federal anti-discrimination laws.

The Community Foundation *for* Greater New Haven and the Valley Community Foundation will not make a grant to an organization where discriminatory practices exist, or when the requested information is not provided.

Please submit a letter from the Chair of your Board of Directors on your organization's stationery indicating that you understand the anti-discrimination policy of The Community Foundation *for* Greater New Haven and the Valley Community Foundation and that you are in full compliance with this policy.